

**HRD 395—Lean Green Belt Certificate**  
**OAKLAND UNIVERSITY**  
**SCHOOL OF EDUCATION AND HUMAN SERVICES**  
**DEPARTMENT OF ORGANIZATIONAL LEADERSHIP**

**IN ADDITION TO COURSE WORK IN HRD304 OR HRD404**

**Winter, 2017**

**Instructor** Dr. Jennifer E. Wenson  
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**Course Description** The Certificate course will be completed along with the HRD 304 or HRD 404 course. Students will receive a cohort syllabus for the *Lean Green Belt Certificate* course, which will be the HRD 304/404 syllabus, with the addition of the certificate requirements. The additional requirements for the students who take the Lean Green Belt Certificate course will be as follows:

The additional requirements for a Lean Green Belt Certificate will be as follows:

- Attend all 12 lecture and site visit classes in HRD 304/404
- Earn a 3.0 or greater GPA in HRD 304/404
- Pass six (6) Green Belt Assessments (GBA) with a 80% or higher score
- Complete two (2) Case Analysis Papers (CAP) with a 80% or higher score
- Complete an A-3 and PDCA with a 80% or higher score

The course will be graded on the non-numerical S/U Satisfactory/Unsatisfactory system.

**Lean Green  
Belt  
Requirements**

The additional requirements for a Lean Green Belt will be as follows:

- Attend all eleven (12) lecture and site visit classes in HRD 304/404
- Earn a 3.0 or greater GPA in HRD 304
- Pass six (6) Green Belt Assessments (GBA) with a 80% or higher score
- Complete two (2) Case Analysis Papers (CAP) with a 80% or higher score
- Complete an A-3 and PDCA with a 80% or higher score

All GBA's will be due:

January 31/February 1 – GBA 1

February 14/15 – GBA 2

February 28/March 1 – GBA 3

March 21/22 – GBA 4

March 28/29 – GBA 5

April 4/5 – GBA 6

Both CAP papers will be due on April 4/5

The A-3/PDCA forms will be due April 11/12